

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **JACK PARKER** ("Teacher"). **JACK PARKER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **1/7/2019**, and ending on **6/30/2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **125** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$71,633.24** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **12** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 7<sup>th</sup> day of January, 2019.

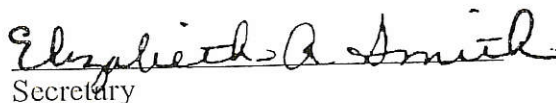
Teacher



School Corporation by:

  
President

Attested:

  
Superintendent  
Secretary

## **MT. VERNON COMMUNITY SCHOOL CORPORATION SUPERINTENDENT'S CONTRACT OF EMPLOYMENT**

This Superintendent's Contract of Employment (hereafter "contract") supplements the basic teaching contract of the Superintendent by the Board of School Trustees of the Mt. Vernon Community School Corporation by consent of the parties in the manner permitted by Indiana Code 20-28-8-6.

**Base Salary-** \$149,000

If other administrators in the same performance evaluation category as the Superintendent receive a base salary and/or one-time stipend increase in any contract year after the 2018-2019 school year, then the Superintendent may be granted the same increase.

**Term of Agreement-** A 2 ½ - year contract term: January 7, 2019 thru June 30, 2021.

**Duties-** The Superintendent represents and warrants that Superintendent possesses the necessary expertise and experience to perform all duties and fulfill all obligations of a superintendent. The Superintendent agrees to perform at a professional level of competency as required by this Addendum, law, and the policies of the Board. The Superintendent shall execute all duties and responsibilities as established by the Employer.

Superintendent represents and warrants that Superintendent holds a valid Indiana superintendent's license. Superintendent shall maintain said license in good standing throughout the term of this Contract. Should said license be revoked, suspended or become invalid, this Contract shall automatically be terminated without any requirement of further notice or hearing.

The Superintendent agrees at all times while employed pursuant to this Addendum to fully meet the minimum qualifications for the position of a superintendent as required by law. The Superintendent shall execute the responsibilities of the position of superintendent by following and applying at all times the highest professional and ethical guidelines and standards.

The Superintendent is generally expected to devote full attention to the duties with the School Corporation, but the Superintendent may undertake consulting work, speaking engagements, writing, lecturing or other professional duties and obligations provided that such activities do not interfere or conflict with meeting the responsibilities as a superintendent. The Superintendent shall notify the Board or its designee prior to the performance of these activities that involve attention during normal working hours. The Superintendent shall provide notice to the Board of all other such activities preventing full attention to the duties of superintendent. If outside activities take place during normal working hours, Superintendent may keep the compensation for such activities provided the Superintendent is using a vacation or personal leave day; otherwise, any amounts earned shall be assigned to and transferred to the School Corporation.

**Work Year and Paid Leave-** A work year of 260 days with an annual entitlement of Vacation Days (20), Sick Days (10), Personal Days (5). The Superintendent is permitted to accumulate up to up to 6 Vacation Days, and any remaining unused personal days roll over into accumulated sick days. The Superintendent is also permitted to use up 12 accumulated sick leave days for family illness days. The Superintendent may accumulate up to 240 sick days. For the period beginning January 1, 2019 through June 30, 2019, the Superintendent will be allocated ten (10) vacation days, five (5) sick days, and three (3) personal days.



**Transfer of Sick Leave Days from Previous Employer** - The Superintendent shall immediately be permitted to transfer all of his remaining unused sick leave days from his former school employer, which days shall become part of the Superintendent's sick leave bank at Mt Vernon Community School Corporation. If the Superintendent exhausts his annual allotment of sick leave days granted to him in a contract year, and he has a need to use more than ten (10) sick leave days from his sick leave bank during that same contract year, then he must first obtain prior Board approval before using days exceeding ten (10) from his sick leave bank. Upon the Superintendent's termination of employment with the School Corporation (whether for retirement or any other reason), the Superintendent shall not receive compensation for any unused and accumulated sick leave days remaining in his sick leave bank.

**Section 401(a) Contribution - Section 401(a) Matching Annuity Contribution**- To participate in the 401 (a) Matching Plan, the Superintendent must contribute at least a matching percent of salary (2.75%) to the 403(b) Plan in order to qualify for the employer match. The Matching 401 (a) Plan is portable and the Superintendent is vested at 33 1/3% on June 30, 2019, 66 2/3% on June 30, 2020, and fully vested on June 30, 2021.

**Teacher Retirement Fund**- The School Corporation pays the Superintendent's statutorily required TRF contribution which is 10.5% of the Superintendent's base salary.

**Health, Vision, Dental, and Long-Term Disability Insurance**- The Superintendent is eligible to participate in the School Corporation's group health, vision, dental and long term disability insurance plans. The Board will pay all but \$1.00 for the Superintendent toward the cost of the family premium for the School Corporation's group medical, vision and dental plans. The Board will also contribute \$3,210.50 Single/\$6,241 Family to the superintendent's HSA each year, and this contribution will be made in one lump sum payment during the first pay of a calendar year. All insurance benefits would take effect beginning the first day of employment. The School Corporation will also pay all but \$1.00 of the cost of the premium for the long-term disability insurance plan.

**Term Life Insurance**-The Board agrees to provide the Superintendent a term life insurance policy with a face value equal to \$150,000. The Superintendent shall contribute \$1.00 annually toward the cost of the premium for such term life insurance.

**Professional Conferences**- The School Corporation pays the expenses for the Superintendent to attend state and national conference annually as needed in an amount not to exceed the amount in the annual budget.

**Professional Organizations & Membership Fees** - Payment for membership in mutually agreed upon professional organizations and participation in professional conferences, and payment or reimbursement for appropriate business and professional expenses approved by the Board.

**Cell Phone Stipend**- The Corporation shall provide a monthly stipend of \$80.00 for the school business use of the superintendent's cell phone and the corporation will provide any other electronic device necessary for the Superintendent to effectively complete his duties as Superintendent.

**Auto Allowance**- The Board agrees to provide an auto allowance for the Superintendent for his privately owned vehicle for school related and district related purposes. The annual amount of this benefit shall be \$9,500 and paid at each payroll of this contract.

**Business Expenses**-The Board shall pay for or reimburse the Superintendent for appropriate business and professional expenses approved by the Board.

**Indemnification** -The School Corporation will defend, hold harmless, and indemnify the Superintendent in legal actions in which the Superintendent was legally acting within the scope of his employment.

**Paid Holidays**-The Superintendent will be compensated for the same paid holidays as are provided to other full year employees.

**Moving Expenses** - The Superintendent shall be provided up to \$2,000 in moving expenses should he relocate to a residence within the Mt. Vernon Community School Corporation boundaries prior to July 1, 2020.

**Automatic Extension of this Contract**-The parties agree that beginning July 1, 2019, and on each June 30 thereafter; this Contract shall automatically be extended one school year on the next day, i.e. on July 1, unless a party gives the other written notice on or before the preceding August 1 that the party does not agree to the automatic extension of this Contract.

**Termination**- This Contract, and the Superintendent's employment, may be terminated at any time prior to the end of the Term for cause, and as permitted by applicable law of the State of Indiana. In addition to terminating this Contract for cause and as permitted under applicable laws, the parties agree that Superintendent's employment with Employer shall end when the Employer provides Superintendent with written notice that the Employer is ending the Superintendent's employment without a finding of cause, fault, or existence of a breach. If Employer provides this notice and the Superintendent's employment ends, Employer shall pay Superintendent an amount which may not be more than the lesser of: (A) the Superintendent's salary for any one (1) year; (B) two hundred fifty thousand dollars (\$250,000); or (C) an amount permitted by law. Payment shall be made within twenty-one (21) days of receiving from Superintendent a voluntary separation agreement with the terms agreeable to Employer.

**Miscellaneous**- Other than the benefit plan documents which Superintendent acknowledges and understands outline when benefits are payable under those plans, the terms of this Contract control over any inconsistent terms found in policy or any other document provided that the conflicting term of this Contract is consistent with the law. This Contract may be amended or modified only by a written document signed by the parties and approved consistent with applicable law. This Contract is governed by the laws of the State of Indiana. Superintendent shall comply with all applicable federal, state, and local laws, rules, regulations, and ordinances, and all provisions required to be included in this Contract are hereby incorporated by reference. The enactment or modification of any applicable state or federal statute or the promulgation of rules or regulations after execution of this Contract shall be reviewed by the School Board and the Superintendent to determine whether the provisions of this Contract require formal modification. This Contract shall be deemed drafted equally by the parties. If, during the term of this Contract, any specific clause or provision of this Contract is determined to be illegal or in conflict with law, the illegal or conflicting provision shall be deemed void. The remainder of the Contract shall not be affected and shall remain in full force and effect. The School Board will in good faith perform its required obligations and does not agree to pay any penalties, liquidated damages, interest or attorney's fees, except as permitted by Indiana law.



The parties agree that this Contract is a public record under the Indiana Public Records Law, Indiana Code 5-14-3, and Indiana Code 20-28-6-2 pertaining to teacher contracts generally.  
Agreed this 17th day of December, 2018.

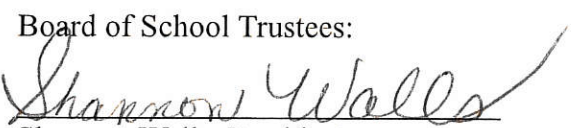
IN WITNESS WHEREOF, we hereunto set our hands and seals this 17 day of December, 2018.



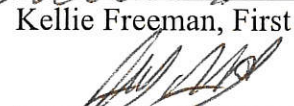
Superintendent:

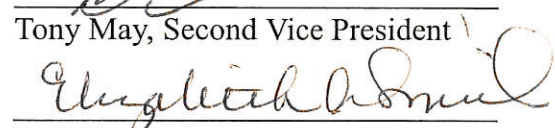
  
Dr. Jack Parker

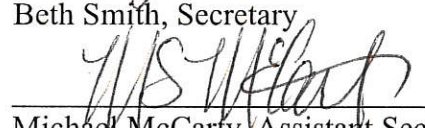
Board of School Trustees:

  
Sharon Walls, President

  
Kellie Freeman, First Vice President

  
Tony May, Second Vice President

  
Beth Smith, Secretary

  
Michael McCarty, Assistant Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **LYNNEA CASE** ("Teacher"). **LYNNEA CASE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2018**, and ending on **6/30/2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **210** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$66,175.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of January, 2019.

Teacher

Lynnea Case

School Corporation by:

Shannon J. Walls  
President

Attested:

Cheri Eubank  
Superintendent

Elizabeth A. Smith  
Secretary



MT. VERNON COMMUNITY SCHOOL CORPORATION  
CONTRACT ADDENDUM FOR **LYNNEA CASE**  
MT. VERNON MIDDLE SCHOOL ASSISTANT PRINCIPAL  
2018-2019

1. Base salary is for 210 days at \$66,175.00 for 2018-2019. The amount is to be negotiated for the 2019-2020 school year.
2. A two-year contract from July 1, 2018 through June 30, 2020.
3. Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) benefits paid by the corporation except for \$1.00 for each per year. Health insurance benefits paid by the corporation except for \$1.00 for each year for either single plan or family plan. Corporation HSA contributions for \$2,000/\$4,000 HSA plan will be \$663 Single / \$1,326 Family and corporation HSA contributions for \$5,000/\$10,000 HSA plan will be \$3,210.50 Single / \$6,421 Family. These contributions will be made in one lump sum payment during the first pay of a calendar year.
4. Corporation pays the employee's 3% contribution to Indiana Public Retirement System.
5. Bereavement leave as per teacher contract. Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (210). Four (4) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent.
6. Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate.
7. Free admission for immediate family members to school events.
8. Retirement as per teacher contract.
9. Severance as per teacher contract.
10. 401 Match annuity as per teacher contract.
11. Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.
12. Sick leave bank provided. Donation of one (1) sick day must be given for this benefit.
13. Professional memberships of \$500.00 annually.

1/7/19  
DATE

1/3/2019  
DATE

  
\_\_\_\_\_  
LYNNEA CASE, MVMS ASSISTANT PRINCIPAL

  
\_\_\_\_\_  
CHRIS SMEDLEY, CO-INTERIM SUPERINTENDENT

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

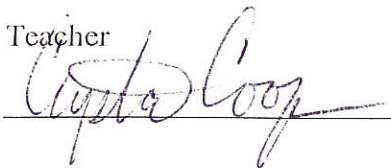
This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **CRYSTAL COOPER** ("Teacher"). **CRYSTAL COOPER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

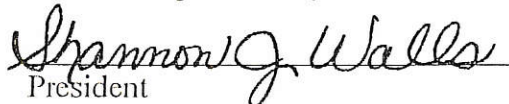
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2018**, and ending on **6/30/2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **210** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$74,054.50** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of January, 2019.


Teacher

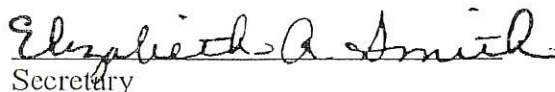
  
\_\_\_\_\_

School Corporation by:

  
President

Attested:

  
Superintendent

  
Secretary



MT. VERNON COMMUNITY SCHOOL CORPORATION  
CONTRACT ADDENDUM FOR **CRYSTAL COOPER**  
MT. VERNON MIDDLE SCHOOL ASSISTANT PRINCIPAL  
2018-2019

1. Base salary is for 210 days at \$74,054.50 for 2018-2019. The amount is to be negotiated for the 2019-2020 school year.
2. A two-year contract from July 1, 2018 through June 30, 2020.
3. Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) benefits paid by the corporation except for \$1.00 for each per year. Health insurance benefits paid by the corporation except for \$1.00 for each year for either single plan or family plan. Corporation HSA contributions for \$2,000/\$4,000 HSA plan will be \$663 Single / \$1,326 Family and corporation HSA contributions for \$5,000/\$10,000 HSA plan will be \$3,210.50 Single / \$6,421 Family. These contributions will be made in one lump sum payment during the first pay of a calendar year.
4. Corporation pays the employee's 3% contribution to Indiana Public Retirement System.
5. Bereavement leave as per teacher contract. Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (210). Four (4) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent.
6. Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate.
7. Free admission for immediate family members to school events.
8. Retirement as per teacher contract.
9. Severance as per teacher contract.
10. 401 Match annuity as per teacher contract.
11. Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.
12. Sick leave bank provided. Donation of one (1) sick day must be given for this benefit.
13. Professional memberships of \$500.00 annually.

DATE

DATE

CRYSTAL COOPER MVMS ASSISTANT PRINCIPAL

CHRIS SMEDLEY, CO-INTERIM SUPERINTENDENT

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **CASEY DODD** ("Teacher"). **CASEY DODD** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2018**, and ending on **6/30/2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **210** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$86,260.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of January, 2019.

Teacher

C. Dodd

School Corporation by:

Shannon G. Walls  
President

Attested:

Cheri E. Smith  
Superintendent

Elizabeth A. Smith  
Secretary



MT. VERNON COMMUNITY SCHOOL CORPORATION  
CONTRACT ADDENDUM FOR **CASEY DODD**  
MT. COMFORT ELEMENTARY PRINCIPAL  
2018-2019

1. Base salary is for 210 days at \$86,260 for 2018-2019. The amount is to be negotiated for the 2018-2019 school year.
2. A two-year contract from July 1, 2018 through June 30, 2020.
3. Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) benefits paid by the corporation except for \$1.00 for each per year. Health insurance benefits paid by the corporation except for \$1.00 for each year for either single plan or family plan. Corporation HSA contributions for \$2,000/\$4,000 HSA plan will be \$663 Single / \$1,326 Family and corporation HSA contributions for \$5,000/\$10,000 HSA plan will be \$3,210.50 Single / \$6,421 Family. These contributions will be made in one lump sum payment during the first pay of a calendar year.
4. Corporation pays the employee's 3% contribution to Indiana Public Retirement System.
5. Bereavement leave as per teacher contract. Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (210). Four (4) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent.
6. Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate.
7. Free admission for immediate family members to school events.
8. Retirement as per teacher contract.
9. Severance as per teacher contract.
10. 401 Match annuity as per teacher contract.
11. Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.
12. Sick leave bank provided. Donation of one (1) sick day must be given for this benefit.
13. Professional memberships of \$500.00 annually.

1-7-19  
DATE

1/3/19  
DATE

  
\_\_\_\_\_  
CASEY DODD, MCE PRINCIPAL

  
\_\_\_\_\_  
CHRIS SMEDLEY, CO-INTERIM SUPERINTENDENT

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **LAURA DURIG** ("Teacher"). **LAURA DURIG** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2018**, and ending on **6/30/2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **225** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$96,666.09** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of Jan 3, 2019.

Teacher

Laura Durig

School Corporation by:

Shannon G. Walls  
President

Attested:

Chris Smalley  
Superintendent

Elizabeth A. Smith  
Secretary



MT. VERNON COMMUNITY SCHOOL CORPORATION  
CONTRACT ADDENDUM FOR **LAURA DURIG**  
DIRECTOR OF SPECIAL EDUCATION  
2018-2019

1. Base salary is for 225 Days at \$96,666.09 for the 2018-2019. The amount is to be negotiated for the 2019-2020 school year.
2. A two-year contract from July 1, 2018 through June 30, 2020.
3. Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) benefits paid by the corporation except for \$1.00 for each per year. Health insurance benefits paid by the corporation except for \$1.00 for each year for either single plan or family plan. Corporation HSA contributions for \$2,000/\$4,000 HSA plan will be \$663 Single / \$1,326 Family and corporation HSA contributions for \$5,000/\$10,000 HSA plan will be \$3,210.50 Single / \$6,421 Family. These contributions will be made in one lump sum payment during the first pay of a calendar year.
4. Corporation pays the employee's 3% contribution to Indiana Public Retirement System.
5. Bereavement leaves as per teacher contract. Fifteen (15) sick leave days per year, accumulative to maximum number of days on current contract (225). Five (5) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent.
6. Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate.
7. Free admission for immediate family members to school events.
8. Retirement as per teacher contract.
9. Severance as per teacher contract.
10. 401 Match annuity as per teacher contract.
11. Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.
12. Sick leave bank provided. Donation of one (1) sick day must be given for this benefit.
13. Professional dues - \$500.00 per year.

1/3/19  
DATE

1/3/19  
DATE

  
LAURA DURIG, DIRECTOR OF SPECIAL EDUCATION

  
CHRIS SMEDLEY, CO-INTERIM SUPERINTENDENT

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **BRANDON ECKER** ("Teacher"). **BRANDON ECKER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2018**, and ending on **6/30/2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$84,306.09** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3 day of January, 2019.


Teacher

  
\_\_\_\_\_

School Corporation by:

  
President

Attested:

  
Superintendent

  
Secretary





MT. VERNON COMMUNITY SCHOOL CORPORATION  
CONTRACT ADDENDUM FOR **BRANDON C. ECKER**  
MT. VERNON HIGH SCHOOL ATHLETIC DIRECTOR  
2018 - 2019

1. Base salary is for 220 days at \$84,306.09 for 2018-2019. The amount is to be negotiated for the 2019-2020 school year.
2. A two-year contract from July 1, 2018 through June 30, 2020.
3. Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) benefits paid by the corporation except for \$1.00 for each per year. Health insurance benefits paid by the corporation except for \$1.00 for each year for either single plan or family plan. Corporation HSA contributions for \$2,000/\$4,000 HSA plan will be \$663 Single / \$1,326 Family and corporation HSA contributions for \$5,000/\$10,000 HSA plan will be \$3,210.50 Single / \$6,421 Family. These contributions will be made in one lump sum payment during the first pay of a calendar year.
4. Corporation pays the employee's 3% contribution to Indiana Public Retirement System.
5. Bereavement leave as per teacher contract. Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (220). Four (4) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent.
6. Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate.
7. Free admission for immediate family members to school events.
8. Retirement as per teacher contract.
9. Severance as per teacher contract.
10. 401 Match annuity as per teacher contract.
11. Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.
12. Sick leave bank provided. Donation of one (1) sick day must be given for this benefit.
13. Professional memberships of \$500.00 annually.

1/3/18  
DATE

1/3/19  
DATE

  
\_\_\_\_\_  
BRANDON T. ECKER, MVHS ATHLETIC DIRECTOR

  
\_\_\_\_\_  
CHRIS SMEDLEY, CO-INTERIM SUPERINTENDENT

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **ANDREA GALE** ("Teacher"). **ANDREA GALE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2018**, and ending on **6/30/2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **200** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$68,341.09** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of January, 2019.

Teacher

Andrea L. Gale

School Corporation by:

Shannon G. Walls  
President

Attested:

Chir E. Smith  
Superintendent

Elizabeth A. Smith  
Secretary



MT. VERNON COMMUNITY SCHOOL CORPORATION  
CONTRACT ADDENDUM FOR **ANDREA GALE**  
FORTVILLE ELEMENTARY ASSISTANT PRINCIPAL  
2018-2019

1. Base salary is for 200 days at \$68,341.09 for 2018-2019. The amount is to be negotiated for the 2019-2020 school year.
2. A two-year contract from July 1, 2018 through June 30, 2020.
3. Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) benefits paid by the corporation except for \$1.00 for each per year. Health insurance benefits paid by the corporation except for \$1.00 for each year for either single plan or family plan. Corporation HSA contributions for \$2,000/\$4,000 HSA plan will be \$663 Single / \$1,326 Family and corporation HSA contributions for \$5,000/\$10,000 HSA plan will be \$3,210.50 Single / \$6,421 Family. These contributions will be made in one lump sum payment during the first pay of a calendar year.
4. Corporation pays the employee's 3% contribution to Indiana Public Retirement System.
5. Bereavement leave as per teacher contract. Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (200). Four (4) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent.
6. Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate.
7. Free admission for immediate family members to school events.
8. Retirement as per teacher contract.
9. Severance as per teacher contract.
10. 401 Match annuity as per teacher contract.
11. Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.
12. Sick leave bank provided. Donation of one (1) sick day must be given for this benefit.
13. Professional memberships of \$500.00 annually.

1/7/19  
DATE

Andrea L. Gale  
ANDREA GALE, FES ASSISTANT PRINCIPAL

1/3/2019  
DATE

Chris Smedley  
CHRIS SMEDLEY, CO-INTERIM SUPERINTENDENT

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **ALISSA LOCKWOOD** ("Teacher"). **ALISSA LOCKWOOD** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2018**, and ending on **6/30/2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **200** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$68,341.09** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3 day of January, 2019.

Teacher

Alissa Lockwood

School Corporation by:

Shannon J. Walls  
President

Attested:

Chir Eudley  
Superintendent

Elizabeth A. Smith  
Secretary



MT. VERNON COMMUNITY SCHOOL CORPORATION  
CONTRACT ADDENDUM FOR **ALISSA LOCKWOOD**  
MCCORDSVILLE ELEMENTARY ASSISTANT PRINCIPAL  
2018-2019

1. Base salary is for 200 days at \$68,341.09 for 2018-2019. The amount is to be negotiated for the 2019-2020 school year.
2. A two-year contract from July 1, 2018 through June 30, 2020.
3. Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) benefits paid by the corporation except for \$1.00 for each per year. Health insurance benefits paid by the corporation except for \$1.00 for each year for either single plan or family plan. Corporation HSA contributions for \$2,000/\$4,000 HSA plan will be \$663 Single / \$1,326 Family and corporation HSA contributions for \$5,000/\$10,000 HSA plan will be \$3,210.50 Single / \$6,421 Family. These contributions will be made in one lump sum payment during the first pay of a calendar year.
4. Corporation pays the employee's 3% contribution to Indiana Public Retirement System.
5. Bereavement leave as per teacher contract. Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (200). Four (4) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent.
6. Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate.
7. Free admission for immediate family members to school events.
8. Retirement as per teacher contract.
9. Severance as per teacher contract.
10. 401 Match annuity as per teacher contract.
11. Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.
12. Sick leave bank provided. Donation of one (1) sick day must be given for this benefit.
13. Professional dues - \$500.00 per year.

1-3-19  
DATE

1-3-19  
~~2/20/2018~~  
DATE

Alissa Lockwood  
ALISSA LOCKWOOD, MES ASSISTANT PRINCIPAL

Chris Smedley  
CHRIS SMEDLEY, CO-INTERIM SUPERINTENDENT

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **TIMOTHY LONG** ("Teacher"). **TIMOTHY LONG** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2018**, and ending on **6/30/2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **183** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$98,586.87** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3 day of January, 2019.

Teacher

Ty O'Leary

School Corporation by:

Shannon J. Walls  
President

Attested:

Chir E. Smith  
Superintendent

Elizabeth A. Smith  
Secretary

MT. VERNON COMMUNITY SCHOOL CORPORATION  
CONTRACT ADDENDUM FOR **TIMOTHY LONG**  
MT. VERNON ASSISTANT SUPERINTENDENT  
2018-2019

1. Base salary is for 183 days at \$98,586.87 for the 2018-2019. The amount is to be negotiated for the 2019-2020 school year.
2. A two-year contract from July 1, 2018 through June 30, 2020.
3. Single or family dental and vision insurance, long term disability, and term life insurance (\$100,000.00 policy) benefits paid by the corporation except for \$1.00 for each per year. Health insurance benefits paid by the corporation except for \$1.00 for each year for either single plan or family plan. Corporation HSA contributions for \$2,000/\$4,000 HSA plan will be \$663 Single / \$1,326 Family and corporation HSA contributions for \$5,000/\$10,000 HSA plan will be \$3,210.50 Single / \$6,421 Family. These contributions will be made in one lump sum payment during the first pay of a calendar year.
4. Bereavement leave as per teacher contract. Fifteen (15) sick leave days per year, accumulative to maximum number of days on current contract (260). Five (5) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Twenty (20) vacation days per year. Up to Ten (10) vacation days can roll every year, but at no point can you have more than thirty (30) vacation days. Any unused vacation days will not be paid out. Professional leave is as approved by the superintendent.
5. Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate.
6. Free admission for immediate family members to school events.
7. Retirement as per teacher contract.
8. Severance as per teacher contract.
9. 401 Match annuity as per teacher contract.
10. Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.
11. Sick leave bank provided. Donation of one (1) sick day must be given for this benefit.
12. Professional dues - \$500.00 per year.

1/3/19  
DATE

1/3/19  
DATE

  
TIMOTHY LONG, ASSISTANT SUPERINTENDENT

  
CHRIS SMEDLEY, CO-INTERIM SUPERINTENDENT



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **STEPHANIE MILLER** ("Teacher"). **STEPHANIE MILLER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2018**, and ending on **6/30/2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **210** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$88,426.09** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of January, 2019.

Teacher

Stephanie Miller

School Corporation by:

Shannon G. Walls  
President

Attested:

Cheri Smedley  
Superintendent

Elizabeth A. Smith  
Secretary

MT. VERNON COMMUNITY SCHOOL CORPORATION  
CONTRACT ADDENDUM FOR **STEPHANIE MILLER**  
MCCORDSVILLE ELEMENTARY PRINCIPAL  
2018-2019

1. Base salary is for 210 days at \$88,426.09 for 2018-2019. The amount is to be negotiated for the 2019-2020 school year.
2. A two-year contract from July 1, 2018 through June 30, 2020.
3. Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) benefits paid by the corporation except for \$1.00 for each per year. Health insurance benefits paid by the corporation except for \$1.00 for each year for either single plan or family plan. Corporation HSA contributions for \$2,000/\$4,000 HSA plan will be \$663 Single / \$1,326 Family and corporation HSA contributions for \$5,000/\$10,000 HSA plan will be \$3,210.50 Single / \$6,421 Family. These contributions will be made in one lump sum payment during the first pay of a calendar year.
4. Corporation pays the employee's 3% contribution to Indiana Public Retirement System.
5. Bereavement leave as per teacher contract. Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (210). Four (4) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent.
6. Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate.
7. Free admission for immediate family members to school events.
8. Retirement as per teacher contract.
9. Severance as per teacher contract.
10. 401 Match annuity as per teacher contract.
11. Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.
12. Sick leave bank provided. Donation of one (1) sick day must be given for this benefit.
13. Professional dues - \$500.00 per year.

1-7-19  
DATE

1-3-19  
DATE

  
STEPHANIE MILLER, MES PRINCIPAL

  
CHRIS SMEDLEY, CO-INTERIM SUPERINTENDENT

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **STACY MUFFLER** ("Teacher"). **STACY MUFFLER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2018**, and ending on **6/30/2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **210** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$86,260.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of January, 2019.

Teacher

Stacy Muffler

School Corporation by:

Shannon J. Walls  
President

Attested:

Chris Smalley  
Superintendent

Elizabeth A. Smith  
Secretary



MT. VERNON COMMUNITY SCHOOL CORPORATION  
CONTRACT ADDENDUM FOR **STACY MUFFLER**  
FORTVILLE ELEMENTARY PRINCIPAL  
2018-2019

1. Base salary is for 210 days at \$86,260.00 for 2018-2019. The amount is to be negotiated for the 2019-2020 school year.
2. A two-year contract from July 1, 2018 through June 30, 2020.
3. Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) benefits paid by the corporation except for \$1.00 for each per year. Health insurance benefits paid by the corporation except for \$1.00 for each year for either single plan or family plan. Corporation HSA contributions for \$2,000/\$4,000 HSA plan will be \$663 Single / \$1,326 Family and corporation HSA contributions for \$5,000/\$10,000 HSA plan will be \$3,210.50 Single / \$6,421 Family. These contributions will be made in one lump sum payment during the first pay of a calendar year.
4. Corporation pays the employee's 3% contribution to Indiana Public Retirement System.
5. Bereavement leave as per teacher contract. Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (210). Four (4) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent.
6. Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate.
7. Free admission for immediate family members to school events.
8. Retirement as per teacher contract.
9. Severance as per teacher contract.
10. 401 Match annuity as per teacher contract.
11. Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.
12. Sick leave bank provided. Donation of one (1) sick day must be given for this benefit.
13. Professional dues - \$500.00 per year.

1-3-19  
DATE

1-3-19  
DATE

Stacy Muffler  
STACY MUFFLER, FES PRINCIPAL

Chris Smedley  
CHRIS SMEDLEY, CO-INTERIM SUPERINTENDENT



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **HEATHER NOESGES** ("Teacher"). **HEATHER NOESGES** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2018**, and ending on **6/30/2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$96,923.59** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3 day of January, 2019.

Teacher

Heather Noesges

School Corporation by:

Shannon J. Walls  
President

Attested:

Chris Eudley  
Superintendent

Elizabeth A. Smith  
Secretary



MT. VERNON COMMUNITY SCHOOL CORPORATION  
CONTRACT ADDENDUM FOR **HEATHER NOESGES**  
ELEMENTARY CURRICULUM DIRECTOR  
2018-2019

1. Base salary is for 260 days at \$96,923.59 for 2018-2019. The amount is to be negotiated for the 2019-2020 school year.
2. A two-year contract from July 1, 2018 through June 30, 2020.
3. Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) benefits paid by the corporation except for \$1.00 for each per year. Health insurance benefits paid by the corporation except for \$1.00 for each year for either single plan or family plan. Corporation HSA contributions for \$2,000/\$4,000 HSA plan will be \$663 Single / \$1,326 Family and corporation HSA contributions for \$5,000/\$10,000 HSA plan will be \$3,210.50 Single / \$6,421 Family. These contributions will be made in one lump sum payment during the first pay of a calendar year.
4. Corporation pays the employee's 3% contribution to Indiana Public Retirement System.
5. Bereavement leave as per teacher contract. Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (260). Four (4) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Twenty (20) vacation days per year. Up to Ten (10) vacation days can roll every year, but at no point can you have more than thirty (30) vacation days. Any unused vacation days will not be paid out. Professional leave is as approved by the superintendent.
6. Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate.
7. Free admission for immediate family members to school events.
8. Retirement as per teacher contract.
9. Severance as per teacher contract.
10. 401 Match annuity as per teacher contract.
11. Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.
12. Sick leave bank provided. Donation of one (1) sick day must be given for this benefit.
13. Professional dues - \$500.00 per year.

01-03-19  
DATE

01-03-19  
DATE

  
HEATHER NOESGES, ELEMENTARY CURRICULUM DIR.

  
CHRIS SMEDLEY, CO-INTERIM SUPERINTENDENT



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **GREGORY ROACH** ("Teacher"). **GREGORY ROACH** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2018**, and ending on **6/30/2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **240** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$107,481.09** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3<sup>rd</sup> day of January, 2019.

Teacher

Gary Roach

School Corporation by:

Shannon J. Walls  
President

Attested:

Chris Smalley  
Superintendent

Elizabeth A. Smith  
Secretary

MT. VERNON COMMUNITY SCHOOL CORPORATION  
CONTRACT ADDENDUM FOR **GREGORY A. ROACH**  
MT. VERNON HIGH SCHOOL PRINCIPAL  
2018-2019

1. Base salary is for 240 days at \$107,481.09 for 2018-2019. The amount is to be negotiated for the 2019-2020 school year.
2. A two-year contract from July 1, 2018 through June 30, 2020.
3. Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) benefits paid by the corporation except for \$1.00 for each per year. Health insurance benefits paid by the corporation except for \$1.00 for each year for either single plan or family plan. Corporation HSA contributions for \$2,000/\$4,000 HSA plan will be \$663 Single / \$1,326 Family and corporation HSA contributions for \$5,000/\$10,000 HSA plan will be \$3,210.50 Single / \$6,421 Family. These contributions will be made in one lump sum payment during the first pay of a calendar year.
4. Corporation pays the employee's 3% contribution to Indiana Public Retirement System.
5. Bereavement leave as per teacher contract. Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (240). Four (4) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent.
6. Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate.
7. Free admission for immediate family members to school events.
8. Retirement as per teacher contract.
9. Severance as per teacher contract.
10. 401 Match annuity as per teacher contract.
11. Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.
12. Sick leave bank provided. Donation of one (1) sick day must be given for this benefit.
13. Professional dues - \$500.00 per year.

1/8/19  
DATE

1/13/19  
DATE

  
\_\_\_\_\_  
GREGORY A. ROACH, MVHS PRINCIPAL

  
\_\_\_\_\_  
CHRIS SMEDLEY, CO-INTERIM SUPERINTENDENT

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **GREG ROLLO** ("Teacher"). **GREG ROLLO** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2018**, and ending on **6/30/2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$86,139.49** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 15 day of January, 20 19.

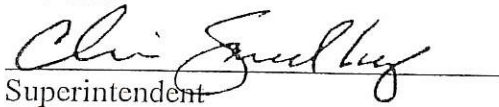
Teacher



School Corporation by:

  
President

Attested:

  
Superintendent  
Secretary



MT. VERNON COMMUNITY SCHOOL CORPORATION  
CONTRACT ADDENDUM FOR **GREG ROLLO**  
DIRECTOR OF TECHNOLOGY  
2018-2019

1. Base salary is for 260 days at \$86,139.49 for the 2018-2019. The amount is to be negotiated for the 2019-2020 school year.
2. A two-year contract from July 1, 2018 through June 30, 2019.
3. Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) benefits paid by the corporation except for \$1.00 for each per year. Health insurance benefits paid by the corporation except for \$1.00 for each year for either single plan or family plan. Corporation HSA contributions for \$2,000/\$4,000 HSA plan will be \$663 Single / \$1,326 Family and corporation HSA contributions for \$5,000/\$10,000 HSA plan will be \$3,210.50 Single / \$6,421 Family. These contributions will be made in one lump sum payment during the first pay of a calendar year.
4. Corporation pays the employee's 3% contribution to Indiana Public Retirement System.
5. Bereavement leaves as per teacher contract. Fifteen (15) sick leave days per year, accumulative to maximum number of days on current contract (260). Five (5) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Twenty (20) vacation days per year. Up to Ten (10) vacation days can roll every year, but at no point can you have more than thirty (30) vacation days. Any unused vacation days will not be paid out. Professional leave is as approved by the superintendent.
6. Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate.
7. Free admission for immediate family members to school events.
8. Retirement as per teacher contract.
9. Severance as per teacher contract.
10. 401 Match annuity as per teacher contract.
11. Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.
12. Sick leave bank provided. Donation of one (1) sick day must be given for this benefit.
13. Professional dues - \$500.00 per year.

1/15/19  
DATE

01/03/2019  
DATE

  
\_\_\_\_\_  
GREG ROLLO, DIRECTOR OF TECHNOLOGY

  
\_\_\_\_\_  
CHRIS SMEDLEY, CO-INTERIM SUPERINTENDENT

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **DEREK SHELTON** ("Teacher"). **DEREK SHELTON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2018**, and ending on **6/30/2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$102,300.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3<sup>RD</sup> day of JAN., 2019.

Teacher:

Derek Shelton

School Corporation by:

Shannon J. Walls  
President

Attested:

Chris Smalley  
Superintendent

Elizabeth A. Smith  
Secretary



MT. VERNON COMMUNITY SCHOOL CORPORATION  
CONTRACT ADDENDUM FOR **DEREK SHELTON**  
DIRECTOR OF OPERATIONS  
2018-2019

1. Base salary is for 260 days at \$102,300 for the 2018-2019. The amount is to be negotiated for the 2019-2020 school year.
2. A two-year contract from July 1, 2018 through June 30, 2020.
3. Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) benefits paid by the corporation except for \$1.00 for each per year. Health insurance benefits paid by the corporation except for \$1.00 for each year for either single plan or family plan. Corporation HSA contributions for \$2,000/\$4,000 HSA plan will be \$663 Single / \$1,326 Family and corporation HSA contributions for \$5,000/\$10,000 HSA plan will be \$3,210.50 Single / \$6,421 Family. These contributions will be made in one lump sum payment during the first pay of a calendar year.
4. Corporation pays the employee's 3% contribution to Indiana Public Retirement System.
5. Bereavement leaves as per teacher contract. Fifteen (15) sick leave days per year, accumulative to maximum number of days on current contract (260). Five (5) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Twenty (20) vacation days per year. Up to Ten (10) vacation days can roll every year, but at no point can you have more than thirty (30) vacation days. Any unused vacation days will not be paid out. Professional leave is as approved by the superintendent.
6. Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate.
7. Free admission for immediate family members to school events.
8. Retirement as per teacher contract.
9. Severance as per teacher contract.
10. 401 Match annuity as per teacher contract.
11. Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.
12. Sick leave bank provided. Donation of one (1) sick day must be given for this benefit.
13. Professional dues - \$500.00 per year.

1-3-19  
DATE

  
DEREK SHELTON, DIRECTOR OF OPERATIONS

1-3-19  
DATE

  
CHRIS SMEDLEY, CO-INTERIM SUPERINTENDENT



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **JULIE SHELTON** ("Teacher"). **JULIE SHELTON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2018**, and ending on **6/30/2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$79,050.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of January, 2019.

Teacher

Julie Shelton

School Corporation by:

Shannon J. Walls  
President

Attested:

Cheri E. Gault  
Superintendent


Elizabeth A. Smith  
Secretary


MT. VERNON COMMUNITY SCHOOL CORPORATION  
CONTRACT ADDENDUM FOR **JULIE SHELTON**  
MT. VERNON HIGH SCHOOL ASSISTANT ATHLETIC DIRECTOR  
2018 - 2019

1. Base salary is for 220 days at \$79,050 for 2018-2019. The amount is to be negotiated for the 2019-2020 school year.
2. A two-year contract from July 1, 2018 through June 30, 2020.
3. Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) benefits paid by the corporation except for \$1.00 for each per year. Health insurance benefits paid by the corporation except for \$1.00 for each year for either single plan or family plan. Corporation HSA contributions for \$2,000/\$4,000 HSA plan will be \$663 Single / \$1,326 Family and corporation HSA contributions for \$5,000/\$10,000 HSA plan will be \$3,210.50 Single / \$6,421 Family. These contributions will be made in one lump sum payment during the first pay of a calendar year.
4. Corporation pays the employee's 3% contribution to Indiana Public Retirement system.
5. Bereavement leave as per teacher contract. Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (220). Four (4) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent.
6. Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate.
7. Free admission for immediate family members to school events.
8. Retirement as per teacher contract.
9. Severance as per teacher contract.
10. 401 Match annuity as per teacher contract.
11. Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.
12. Sick leave bank provided. Donation of one (1) sick day must be given for this benefit.
13. Professional memberships of \$500.00 annually.

1/3/2019  
DATE

1/3/2019  
DATE

  
\_\_\_\_\_  
JULIE SHELTON, MVHS ASST. ATHLETIC DIRECTOR

  
\_\_\_\_\_  
CHRIS SMEDLEY, CO-INTERIM SUPERINTENDENT

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **SCOTT SHIPLEY** ("Teacher"). **SCOTT SHIPLEY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

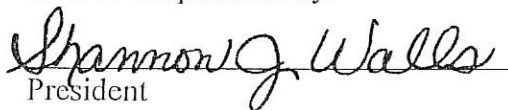
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2018**, and ending on **6/30/2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$96,923.59** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of January, 2019.

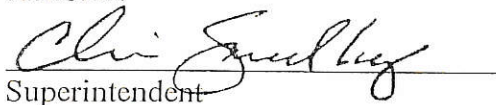
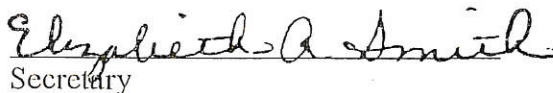
Teacher



School Corporation by:

  
President

Attested:

  
Superintendent  
Secretary



MT. VERNON COMMUNITY SCHOOL CORPORATION  
CONTRACT ADDENDUM FOR **SCOTT E. SHIPLEY**  
DIRECTOR OF SECONDARY EDUCATION  
2018-2019

1. Base salary is for 260 days at \$96,923.59 for 2018-2019. The amount is to be negotiated for the 2019-2020 school year.
2. A two-year contract from July 1, 2018 through June 30, 2020.
3. Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) benefits paid by the corporation except for \$1.00 for each per year. Health insurance benefits paid by the corporation except for \$1.00 for each year for either single plan or family plan. Corporation HSA contributions for \$2,000/\$4,000 HSA plan will be \$663 Single / \$1,326 Family and corporation HSA contributions for \$5,000/\$10,000 HSA plan will be \$3,210.50 Single / \$6,421 Family. These contributions will be made in one lump sum payment during the first pay of a calendar year.
4. Corporation pays the employee's 3% contribution to Indiana Public Retirement System.
5. Bereavement leave as per teacher contract. Fifteen (15) sick leave days per year, accumulative to maximum number of days on current contract (260). Five (5) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Twenty (20) vacation days per year. Up to Ten (10) vacation days can roll every year, but at no point can you have more than thirty (30) vacation days. Any unused vacation days will not be paid out. Professional leave is as approved by the superintendent.
6. Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate.
7. Free admission for immediate family members to school events.
8. Retirement as per teacher contract.
9. Severance as per teacher contract.
10. 401 Match annuity as per teacher contract.
11. Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.
12. Sick leave bank provided. Donation of one (1) sick day must be given for this benefit.
13. Professional memberships of \$500.00 annually.

1/3/18  
DATE

1/3/19  
DATE

  
SCOTT E. SHIPLEY, DIR. OF SECONDARY EDUCATION

  
CHRIS SMEDLEY, CO-INTERIM SUPERINTENDENT

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

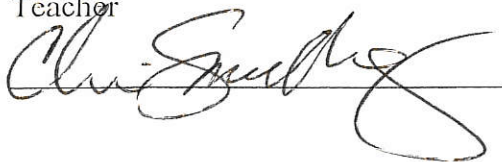
This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **CHRISTOPHER SMEDLEY** ("Teacher"). **CHRISTOPHER SMEDLEY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

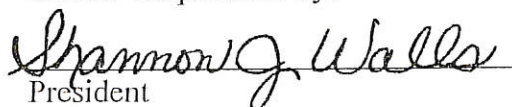
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2018**, and ending on **6/30/2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$102,300.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of January, 2019.

Teacher



School Corporation by:

  
President

Attested:

  
Superintendent  
Secretary



MT. VERNON COMMUNITY SCHOOL CORPORATION  
CONTRACT ADDENDUM FOR **CHRISTOPHER SMEDLEY**  
CHIEF FINANCIAL OFFICER  
2018-2019

1. Base salary is for 260 days at \$102,300 for the 2018-2019. The amount is to be negotiated for the 2019-2020 school year.
2. A two-year contract from July 1, 2018 through June 30, 2020.
3. Single or family dental and vision insurance, long term disability, and term life insurance (\$100,000.00 policy) Health insurance benefits paid by the corporation except for \$1.00 for each year for either single plan or family plan. Corporation HSA contributions for \$2,000/\$4,000 HSA plan will be \$663 Single / \$1,326 Family and corporation HSA contributions for \$5,000/\$10,000 HSA plan will be \$3,210.50 Single / \$6,421 Family. These contributions will be made in one lump sum payment during the first pay of a calendar year.
4. Corporation pays the employee's 3% contribution to Indiana Public Retirement System.
5. Bereavement leaves as per teacher contract. Fifteen (15) sick leave days per year, accumulative to maximum number of days on current contract (260). Five (5) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Twenty (20) vacation days per year. Up to Ten (10) vacation days can roll every year, but at no point can you have more than thirty (30) vacation days. Any unused vacation days will not be paid out. Professional leave is as approved by the superintendent.
6. Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate.
7. Free admission for immediate family members to school events.
8. Retirement as per teacher contract.
9. Severance as per teacher contract.
10. 401 Match annuity as per teacher contract.
11. Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.
12. Sick leave bank provided. Donation of one (1) sick day must be given for this benefit.
13. Professional dues - \$500.00 per year.

1/3/2019  
DATE

1/3/2019  
DATE

  
CHRISTOPHER SMEDLEY, CHIEF FINANCIAL OFFICER

  
CHRIS SMEDLEY, CO-INTERIM SUPERINTENDENT

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **LINDSAY TOMAMICHEL** ("Teacher"). **LINDSAY TOMAMICHEL** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2018**, and ending on **6/30/2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **225** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$78,126.09** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3 day of Jan., 2019.

Teacher

Lindsay Tomamichel

School Corporation by:

Shannon J. Walls  
President

Attested:

Chris Goodley  
Superintendent

Elizabeth A. Smith  
Secretary



MT. VERNON COMMUNITY SCHOOL CORPORATION  
CONTRACT ADDENDUM FOR **LINSDAY TOMAMICHEL**  
ASSISTANT DIRECTOR OF SPECIAL EDUCATION  
2018-2019

1. Base salary is for 225 days at \$78,126.09 for 2018-2019. The amount is to be negotiated for the 2019-2020 school year.
2. A two-year contract from July 1, 2018 through June 30, 2020.
3. Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) benefits paid by the corporation except for \$1.00 for each per year. Health insurance benefits paid by the corporation except for \$1.00 for each year for either single plan or family plan. Corporation HSA contributions for \$2,000/\$4,000 HSA plan will be \$663 Single / \$1,326 Family and corporation HSA contributions for \$5,000/\$10,000 HSA plan will be \$3,210.50 Single / \$6,421 Family. These contributions will be made in one lump sum payment during the first pay of a calendar year.
4. Corporation pays the employee's 3% contribution to Indiana Public Retirement System.
5. Bereavement leaves as per teacher contract. Fifteen (15) sick leave days per year, accumulative to maximum number of days on current contract (225). Five (5) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent.
6. Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate.
7. Free admission for immediate family members to school events.
8. Retirement as per teacher contract.
9. Severance as per teacher contract.
10. 401 Match annuity as per teacher contract.
11. Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.
12. Sick leave bank provided. Donation of one (1) sick day must be given for this benefit.
13. Professional dues - \$500.00 per year.

1/3/19  
DATE

Lindsay Tomamichel  
LINDSAY TOMAMICHEL, ASST DIR OF SPECIAL EDUCATION

1/3/19  
DATE

Chris Smedley  
CHRIS SMEDLEY, CO-INTERIM SUPERINTENDENT

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **BROOKE THARP** ("Teacher"). **BROOKE THARP** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2018**, and ending on **6/30/2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$83,276.09** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3 day of January, 2019.

Teacher

Brooke R. Tharp

School Corporation by:

Shannon J. Walls  
President

Attested:

Cheri Smalley  
Superintendent

Elizabeth A. Smith  
Secretary



MT. VERNON COMMUNITY SCHOOL CORPORATION  
CONTRACT ADDENDUM FOR **BROOKE R. THARP**  
MT. VERNON HIGH SCHOOL ASSISTANT PRINCIPAL  
2018-2019

1. Base salary is for 220 days at \$83,276.09 for 2018-2019. The amount is to be negotiated for the 2019-2020 school year.
2. A two-year contract from July 1, 2018 through June 30, 2020.
3. Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) benefits paid by the corporation except for \$1.00 for each per year. Health insurance benefits paid by the corporation except for \$1.00 for each year for either single plan or family plan. Corporation HSA contributions for \$2,000/\$4,000 HSA plan will be \$663 Single / \$1,326 Family and corporation HSA contributions for \$5,000/\$10,000 HSA plan will be \$3,210.50 Single / \$6,421 Family. These contributions will be made in one lump sum payment during the first pay of a calendar year.
4. Corporation pays the employee's 3% contribution to Indiana Public Retirement System.
5. Bereavement leave as per teacher contract. Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (220). Four (4) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent.
6. Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate.
7. Free admission for immediate family members to school events.
8. Retirement as per teacher contract.
9. Severance as per teacher contract.
10. 401 Match annuity as per teacher contract.
11. Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.
12. Sick leave bank provided. Donation of one (1) sick day must be given for this benefit.
13. Professional memberships of \$500.00 annually.

1-3-2019  
DATE

1/3/19  
DATE

  
BROOKE R. THARP, MVHS ASSISTANT PRINCIPAL

  
CHRIS SMEDLEY, CO-INTERIM SUPERINTENDENT

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **STANFORD WILKISON** ("Teacher"). **STANFORD WILKISON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2018**, and ending on **6/30/2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$83,276.09** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of January, 2019.

Teacher

Stan Wilkison

School Corporation by:

Shannon J. Walls  
President

Attested:

Chris Eubank  
Superintendent

Elizabeth A. Smith  
Secretary

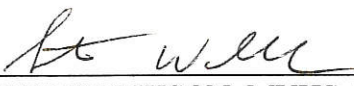



MT. VERNON COMMUNITY SCHOOL CORPORATION  
CONTRACT ADDENDUM FOR **STANFORD WILKISON**  
MT. VERNON HIGH SCHOOL ASSISTANT PRINCIPAL  
2018-2019

1. Base salary is for 220 days at \$83,276.09 for 2018-2019. The amount is to be negotiated for the 2019-2020 school year.
2. A two-year contract from July 1, 2018 through June 30, 2020.
3. Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) benefits paid by the corporation except for \$1.00 for each per year. Health insurance benefits paid by the corporation except for \$1.00 for each year for either single plan or family plan. Corporation HSA contributions for \$2,000/\$4,000 HSA plan will be \$663 Single / \$1,326 Family and corporation HSA contributions for \$5,000/\$10,000 HSA plan will be \$3,210.50 Single / \$6,421 Family. These contributions will be made in one lump sum payment during the first pay of a calendar year.
4. Corporation pays the employee's 3% contribution to Indiana Public Retirement System.
5. Bereavement leave as per teacher contract. Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (220). Four (4) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent.
6. Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate.
7. Free admission for immediate family members to school events.
8. Retirement as per teacher contract.
9. Severance as per teacher contract.
10. 401 Match annuity as per teacher contract.
11. Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.
12. Sick leave bank provided. Donation of one (1) sick day must be given for this benefit.
13. Professional memberships of \$500.00 annually.

1.3.19  
DATE

1/3/2019  
DATE

  
STANFORD WILKISON, MVHS ASSISTANT PRINCIPAL  
  
CHRIS SMEDLEY, CO-INTERIM SUPERINTENDENT

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

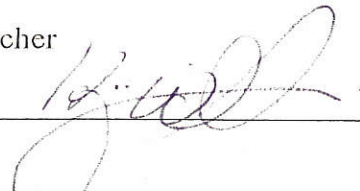
This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **BENJAMIN WILLIAMS** ("Teacher"). **BENJAMIN WILLIAMS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2018**, and ending on **6/30/2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$94,757.50** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 4<sup>th</sup> day of January, 20 19.

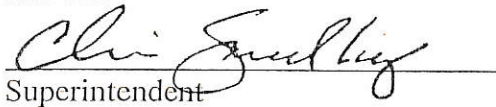
Teacher



School Corporation by:

  
President

Attested:

  
Superintendent

  
Secretary



MT. VERNON COMMUNITY SCHOOL CORPORATION  
CONTRACT ADDENDUM FOR **BENJAMIN WILLIAMS**  
MT. VERNON MIDDLE SCHOOL PRINCIPAL  
2018-2019

1. Base salary is for 220 days at \$94,757.50 for 2018-2019. The amount is to be negotiated for the 2019-2020 school year.
2. A two-year contract from July 1, 2018 through June 30, 2020.
3. Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) benefits paid by the corporation except for \$1.00 for each per year. Health insurance benefits paid by the corporation except for \$1.00 for each year for either single plan or family plan. Corporation HSA contributions for \$2,000/\$4,000 HSA plan will be \$663 Single / \$1,326 Family and corporation HSA contributions for \$5,000/\$10,000 HSA plan will be \$3,210.50 Single / \$6,421 Family. These contributions will be made in one lump sum payment during the first pay of a calendar year.
4. Corporation pays the employee's 3% contribution to Indiana Public Retirement System.
5. Bereavement leave as per teacher contract. Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (220). Four (4) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent.
6. Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals for this area not to exceed \$750.00 per contract year.
7. Free admission for immediate family members to school events.
8. Retirement as per teacher contract.
9. Severance as per teacher contract.
10. 401 Match annuity as per teacher contract.
11. Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.
12. Sick leave bank provided. Donation of one (1) sick day must be given for this benefit.
13. Professional memberships of \$500.00 annually.

1/4/19  
DATE

1/3/19  
DATE

  
BENJAMIN WILLIAMS MVMS PRINCIPAL

  
CHRIS SMEDLEY, CO-INTERIM SUPERINTENDENT

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **GARRIE WOODS** ("Teacher"). **GARRIE WOODS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2018**, and ending on **6/30/2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **200** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$68,341.09** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of January, 20 19.

Teacher

Garrie Woods

School Corporation by:

Shannon J. Walls  
President

Attested:

Chir Eubank  
Superintendent

Elizabeth A. Smith  
Secretary



MT. VERNON COMMUNITY SCHOOL CORPORATION  
CONTRACT ADDENDUM FOR **GARRIE WOODS**  
MT. COMFORT ELEMENTARY ASSISTANT PRINCIPAL  
2018-2019

1. Base salary is for 200 days at \$68,341.09 for 2018-2019. The amount is to be negotiated for the 2019-2020 school year.
2. A two-year contract from July 1, 2018 through June 30, 2020.
3. Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) benefits paid by the corporation except for \$1.00 for each per year. Health insurance benefits paid by the corporation except for \$1.00 for each year for either single plan or family plan. Corporation HSA contributions for \$2,000/\$4,000 HSA plan will be \$663 Single / \$1,326 Family and corporation HSA contributions for \$5,000/\$10,000 HSA plan will be \$3,210.50 Single / \$6,421 Family. These contributions will be made in one lump sum payment during the first pay of a calendar year.
4. Corporation pays the employee's 3% contribution to Indiana Public Retirement System.
5. Bereavement leave as per teacher contract. Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (200). Four (4) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent.
6. Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate.
7. Free admission for immediate family members to school events.
8. Retirement as per teacher contract.
9. Severance as per teacher contract.
10. 401 Match annuity as per teacher contract.
11. Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.
12. Sick leave bank provided. Donation of one (1) sick day must be given for this benefit.
13. Professional dues - \$500.00 per year.

1/7/19  
DATE

1/3/19  
DATE

Garrie Woods  
GARRIE WOODS, MCE ASSISTANT PRINCIPAL

Chris Smedley  
CHRIS SMEDLEY, CO-INTERIM SUPERINTENDENT